

1. CNC Machinist (Production)

Job Specifications

- To operate machinery centres in accordance with process instructions.
- To perform machinery setup, cutting processes, part de-burring, and sequence inspection of produced parts.
- To monitor, maintain, and ensure that machinery, tools, fixtures, and inspection equipment are in good condition.
- To conduct machinery maintenance activities, including oil level monitoring, coolant top-up, and chip disposal.

Qualification

- Diploma or Certificate in any field, OR SPM or equivalent.

Experience Expectation

- Minimum of 2 years' experience in CNC-based production within a manufacturing environment.
- Applicants without prior experience but who demonstrate the right attitude are also encouraged to apply.

2. Assembly Technician (SPD)

Job Specifications

- To carry out assembly processes such as AGS installation, sealant mixing and application, reaming, riveting, bush, and bearing installation.
- To complete assembly documentation (as required) in accordance with Special Process Operation Instructions (SPOI), internal procedures, and customer specifications.
- To perform assigned tasks as per work instructions authorized by the relevant authority, while observing safety precautions.
- To ensure all completed jobs comply with required standards and quality prior to inspection by quality personnel.

Qualification

- Diploma or Certificate in any field, OR SPM or equivalent.

Experience Expectation

- Fresh entry candidates, including school leavers, are welcome; comprehensive in-house training will be provided.

3. Special Process Technician (SPD)

Job Specifications

- To operate designated chemical process lines (e.g., pre-treatment, anodising, plating, shot peening, painting, wastewater treatment) in accordance with SPOI, internal procedures, and customer specifications.
- To perform part preparation activities such as jigging/un-jigging, masking/unmasking, chemical mixing, and handling of consumables to support production requirements.
- To ensure all completed jobs meet required standards and quality specifications prior to inspection and approval by quality control personnel.
- To maintain accurate production records, equipment checklists, and process documentation while adhering to safety precautions, especially when handling chemicals and hazardous materials.
- To support daily production targets by carrying out assigned tasks efficiently, contributing to housekeeping, and assisting in other manufacturing operations as directed.

Qualification

- Diploma or Certificate in any field, OR SPM or equivalent.

Experience Expectation

- Fresh entry candidates, including school leavers, are welcome; comprehensive in-house training will be provided.

4. Sheet Metal Technician (SPD)

Job Specifications

Sheet Metal Deburr

- To operate deburring equipment.
- To set up and control computerized deburring and tooling machines to perform machining operations.

Sheet Metal Forming

- To perform blueprint analysis for parts requiring brake press, forming, or rolling processes.
- To perform machine loading and unloading as required.

Sheet Metal Heat Treatment

- To perform blueprint analysis for parts requiring heat treatment process
- To carry out pre and post cleaning of components requiring heat treat

General

- To carry out component inspection for defects as and when needed.
- To carry out basic machine maintenance and upkeep as and when needed.

Qualification

- Diploma or Certificate in any field, OR SPM or equivalent.

Experience Expectation

- Fresh entry candidates, including school leavers, are welcome; comprehensive in-house training will be provided.

5. WWTP Technician (SPD)

Job Specifications

- To monitor daily discharge water to the drain system in compliance with DOE requirements.
- To prepare and mix chemicals for use in the WWTP.
- To perform assigned tasks as per instructions authorized by the relevant authority, while observing safety precautions.
- To ensure all completed jobs comply with required standards and quality prior to inspection by quality controllers.
- To maintain records of parts and departmental activities.

Qualification

- Diploma or Certificate in any field, OR SPM or equivalent.

Experience Expectation

- Fresh entry candidates, including school leavers, are welcome; comprehensive in-house training will be provided.

6. Quality Controller DQC (Q&E)

Job Specifications

- To perform dimensional inspection of parts using CMM and conventional measurement tools, ensuring compliance with drawings, specifications, and customer requirements.
- To create, update, and maintain CMM programs and inspection records, ensuring accuracy and traceability.
- To carry out correlation checks between CMM machines and verify 3D models to meet engineering standards.
- To ensure inspection equipment and gages are properly calibrated, maintained, and available for use.
- To prepare and manage inspection documentation (reports, checklists, SQDIP boards) and retain records for audit and compliance purposes.
- To support audits, issue non-conformance reports when required, and collaborate with quality engineers to resolve inspection issues.

Qualification

- Diploma in Engineering or in any related field.

Experience Expectation

- At least 2 years working experience in a (Coordinate Measurement Machine)
- Able to handle basic inspection equipment and tools.

7. Warehouse Assistant (Finished Goods)

Job Specifications

- To support Finished Goods (FG) activities including receiving, storage, packing, and shipment processes based on operational requirements.
- To ensure finished goods are properly handled, stored, and prepared in accordance with work instructions.
- To coordinate with relevant departments to ensure smooth shipment flow when required.

Qualification

- SPM or Equivalent

Experience Expectation

- Fresh entry candidates, including school leavers, are welcome; comprehensive in-house training will be provided.

8. Warehouse Assistant (Raw Materials)

Job Specifications

- To receive incoming raw materials and prepare Goods Receiving Notes (GRN) with accurate system updates.
- To store and maintain raw materials in proper condition in accordance with storage requirements.
- To issue raw materials/AGS to production based on requests and ensure proper documentation.

Qualification

- SPM or Equivalent

Experience Expectation

- Fresh entry candidates, including school leavers, are welcome; comprehensive in-house training will be provided.